



Job Description—Senior Tax Manager

Ryan & Wetmore, PC

WHO YOU ARE

You are passionate about what you do. You are seeking a rewarding opportunity with ample benefits and a work environment built to help you succeed. You know your stuff and you are ready to teach others. You are looking to take your career to the next level. Apply to be our next Senior Tax Manager today.

WHO WE ARE

For over 30 years, Ryan + Wetmore has provided accounting, tax and consulting services through our team of innovative thought leaders who are committed to our approach, providing excellent services to clients of a diverse range of industries all over US. Our team is growing, and we are now in need of a Senior Tax Manager.

We work hard to earn our clients' confidence by encouraging open communication year-round. Through our numerous consulting engagements, we have become trusted business advisors. Our employees are given the autonomy and trust to work on deadline-driven client deliverables independently while sharing close relationships with their supervisors. At Ryan & Wetmore, we believe that we can only be our greatest if our team is equipped with the best tools, content with their work environment, and energized to excel.

If you are looking into taking your career to the next level, send us your resume today! Some of the benefits of joining our team are flexible work-life balance, ample PTO, and more.

ABOUT THE ROLE

Ryan & Wetmore is looking for a Senior Manager, Taxation. The Senior Manager of Taxation will oversee tax compliance and advisory, manage and supervise staff, participate in business development, and communicate with partners on decisions.

This role will directly oversee client engagements related to taxation and will require someone capable of analyzing client needs and implementing solutions.

Client Work

- Lead client relationships on day-to-day tax matters supporting partners with service execution and development of extended services.
- Plan and participate in tax projects and compliance on various clients including law firms, engineering firms, medical and other types of professional service businesses
- Communicate with business owners as well as the internal accounting and tax departments of business clients to ensure delivery of exceptional client service

Taxation

- Provide tax compliance, planning, and advisory services to Ryan & Wetmore, P.C. clients
- Proactively research existing and proposed tax law to determine impact on clients' financial position; present finding / recommendations to clients as appropriate
- Experience and understanding of flow through taxation, Partnership and S Corp.
- Review work papers prepared by staff; recommend changes, additional documentation, research, and calculations as necessary to comply with applicable tax law and Firm policy
- Recommend tax strategies and solutions by being a thought leader understanding client's business requirements and current market conditions

Business Development

- Participate in business development activities to increase client base; attend networking events and industry meetings and partake in thought leadership and speaking engagements
- Interact directly with Partners on matters related to client and engagement management
- Assist with business development activities by expanding existing client relationships and proposal participation and new business prospect sales appointments

- Manage, supervise, train and lead the staff through counsel, guidance and coaching. Evaluate performance and work efforts; participate in performance appraisal process
- Manage engagements and projects in order to achieve specific revenue and profit objectives through the management of the client's budget, invoicing for time incurred and collecting fees billed
- Assist with recruiting activities to include campus recruiting along with referring experienced individuals to the firm and participating in the firm's Employee Referral Bonus Program
- Demonstrate excellent team skills, positive attitude and high ethical standards
- Confidentiality of Firm and client information is critical.

Requirements

- Minimum of eight (8) years of public accounting experience
- Degree in Accounting or related field required
- Master's in taxation, JD or other applicable advanced degree preferred
- Active CPA license required
- Experience reviewing corporate returns, flow through entities, multi-state, partnerships, and individual tax returns
- Strong technical proficiency
- Willing to travel locally (DC/MD/VA); limited travel involved
- Excellent analytical, technical and tax accounting skills with proficiency in US GAAP, S Corporations, C Corporations and Pass-through experience
- Experience in preparation and review of Corporate, S-Corp. and/or Partnership tax returns is required
- The ability to work effectively in a team environment with all levels of client personnel in various industries
- Capable of effectively developing and maintaining client relationships
- Excellent written/verbal communications and collaboration skills
- Ability to compose written tax advice
- Strong leadership and business development skills and integrity within a professional environment
- Ability to manage multiple engagements in a fast-paced environment
- Computer software experience, including knowledge of various tax software packages and technologies, is expected.

- Ability to work additional hours as needed and travel to various client sites as required, is expected.

BENEFITS

- Competitive Salary
- Health, Dental & Life Insurance
- Prescription Drug Plan
- 401(k) Plan
- Dependent Care Plan
- Parking Reimbursement
- SmartBenefits® Program
- 10 Paid Holidays Annually
- 16 days of Paid Time Off – PTO (0-5 years of employment)
- 21 days of Paid Time Off – PTO (over 5 years of employment)
- Training In-House
- Training through the AICPA, MACPA, VSCPA, GWSCPA
- Summer Fridays-Off Program
- Incentive Time Off Plan for Overtime Hours
- Paid Professional Accounting Memberships and Licenses
- Discount Pricing on CPA Exam Study Materials
- Paid Time Off to Take the CPA Exam
- Bonus Upon Passing the CPA Exam
- After Tax Season Firm Trip